

# **SUPERVISING BEHAVIORAL HEALTH CLINICIAN DUTY STATEMENT**

## **General Responsibilities**

Under direction of the MPCAHA Coordinator, this position leads, oversees, develops and supervises a unit of mental health clinicians who provide, clinical case management, mental health therapy interventions, group therapy,, interventions, psycho-education and consultation to Home Visiting clients including CHVP/NFP, Fatherhood Initiative, Healthy Families America, and Black Infant Health and ACHSI Programs. This position will provide leadership, strategic planning, and oversight to the growing mental health and wellness unit including an internship program for MPCAHA. The position includes providing consultation to a multidisciplinary team of home visiting professional and paraprofessional staff to address mental health and other health care needs and service delivery to high-risk clients; assigning cases and providing clinical and reflective supervision to mental health specialists; leading the planning, development and implementation of Family Health Programs; leading the process of infusing trauma informed approaches and perspectives into the MPCAHA unit; providing support and leadership in facilitating joint case conferences and training to the Home Visiting Family Support System of Care; including maximizing quality health care services to children, mothers and families; provides resource development for both targeted high risk populations and program eligible populations through mental health consultation, inter-agency coordination and staff training.

This SPMP position coordinates with various entities within the Alameda County Public Health Department as well as the community to maximize quality health care services to vulnerable children, mothers and families; provides resource development for both targeted high risk populations and program eligible populations through professional clinical/mental health consultation, inter-agency coordination and staff and provider training. The position will include building relationships with Alameda County Behavioral Health Care to maximize bridging of mental health service delivery for MPCAHA clients.

This SPMP position requires knowledge of social, emotional and behavioral aspects of mental disorders; trauma informed care; dynamics of maturation, social adjustment, normal and abnormal behavior, reflective practice; trauma informed care; knowledge of pertinent public welfare legislation and functions of county social services agencies to the prenatal and postpartum population to ensure access and services for this high-risk population; as well as advanced psychology; psychotherapy, case management and other techniques of therapy with families, couples, groups and individuals, including children and community resources in the field of mental health.

## **Specific Duties**

Under the general direction of the MPCAHA Coordinator, the Supervising Behavioral Health Clinician is responsible for the following activities with a particular focus on Medi-Cal eligible and Medi-Cal populations in the Home Visiting System of Care and in Alameda County's perinatal population:

1. Provides regular, intensive, reflective and clinical supervision to Behavioral Health Specialists, Mental Health Specialists, Supervising Clinical Case Manager and graduate interns

2. Develops standard protocols, policies and procedures for mental health related services for all home visitors in MPCAH to access the support and consultation of BHC II's , Supervising Clinical Case Manager, Mental Health Specialist and/or MHS and interns.
3. Reviews and triages referrals for the MWT, assigns clients and activities to staff and oversees the clinical interventions provided by Behavioral Health Specialists, Mental Health Specialists, Supervising Clinical Case Manager and graduate interns including performance evaluations
4. Coordinates regular meetings of the Mental Wellness Team and develops with team impute a work plan for trauma informed activities to be implemented by MWT for MPCAH home visiting programs.
5. Leads, plans, and coordinates a Multidisciplinary Team for Home Visiting/Family Support Services, specifically the Mental Wellness Team, which includes offering joint case conferencing, training, technical assistance and consultation regarding substance abuse related, developmental screening efforts via ASQ or mental health related issues to home visiting programs for best practice skill building and enhanced client services.
6. Explores and maintains an infrastructure for the sustainability and leveraging capabilities of the mental health team including implementation of FFP, MH MAA, TCM, Beacon Health Systems/Alliance and other funding streams including exploring the possibility of Medicaid waivers
7. Develops, manages and oversees a graduate student intern program with the assistance of Supervising Clinical Case Manager.
8. Actively participates in required trainings and meetings as determined by MPCAH including the Triage Team, Early Childhood Hub, MPCAH Managers Team and the Home Visiting/Family Support Steering Committee
9. Participates in promoting mental health wellness and trauma informed care for the MPCAH staff through training and coordination of wellness activities
10. Facilitates and leads the Ujima Community Consultation Group for African American providers with assistance of contracted group co-facilitator
11. Provides mental health consultation and technical assistance for ACHSI Healthy Start group intervention services, Best Babies Zone and Black Infant Health group sessions to promote mental wellness to high risk pregnant, postpartum and interconceptional women.
12. Provides inter-agency coordination to assure appropriate service utilization and avoid duplication of services.
13. Provides strategic planning for infusing trauma informed practices and activities within the MPCAH unit
14. Sets standards for documentation and charting of mental health interventions including treatment plans, progress notes and treatment summary; correspondence regarding social evaluation of client
15. Participates in quality improvement efforts for the Home Visiting/Family Support System of Care

16. Prepares reports and other documents as needed and keeps required statistics.
17. Develop linkages and studies the gaps in mental health services for pregnant women and new mothers.
18. Review technical literature, research articles and other MPCAHA reports.
19. Promote improved collaboration and education of home visiting agencies serving high-risk pregnant, postpartum and interconceptional women.
20. Other duties as assigned